

Corporate workshops

Interested in partnering with Outhouse? We are proud to partner with companies by facilitating workshops that work towards creating a more inclusive workplace and enabling open and meaningful discussions.

Contact our team at fundraising@outhouse.ie to get started.

Workshop topics

1. The LGBTQ+ Essentials

Gain a comprehensive understanding of the LGBTQ+ community, the issues the LGBTQ+ community faces, and the impact of advancing your awareness. This is a judgement-free workshop, and participants should be reassured that there are no wrong questions.

Learning outcomes:

- » Demystifying LGBTQ+ language & terminology
 - » Having open & respectful conversations on the topic
 - » Supporting LGBTQ+ colleagues, friends, family, & community
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2. Creating Safe Spaces for LGBTQ+ People at Work

Explore the challenges faced by the LGBTQ+ community, the history and importance of safe spaces, and how to foster a culture of inclusion and belonging for LGBTQ+ employees in the workplace.

Learning outcomes:

- » Fostering safety, inclusion & authenticity in the workplace
 - » Identifying unconscious bias, microaggressions & harassment
 - » Implementing safe & supportive intervention techniques
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3. Over the Rainbow: Building Authentic Pride Partnerships

Delve into the concept of 'Rainbow Washing' and gain valuable insights into fostering authentic relationships with the LGBTQ+ community. Learn some best practices for creating genuinely impactful partnerships for the Pride season and beyond.

Learning outcomes:

- » Understanding the context and impact of Rainbow Washing
 - » The benefits of establishing genuine partnerships
 - » Identifying best practices for establishing authentic engagement
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4. Combating LGBTQ+ Hate & Extremism

Learn about the unique challenges for the LGBTQ+ communities in the face of hate, harassment, intimidation, and violence. Examine the rise in extremism, explore how to navigate attempts to stoke division, and learn strategies to respond to hate in your community.

Learning outcomes:

- » Understanding hate and extremism in today's world
 - » How to build resilience in your community
 - » Creating an effective and inclusive response
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5. LGBTQ+ History in Ireland

Dive into Ireland's rich LGBTQ+ history from celtic times to present day, covering ancient and medieval times, the formation of the modern movement in Ireland, the AIDS epidemic, decriminalisation, social history, the evolution of legal protections, and more.

Learning outcomes:

- » Context of the challenges faced by LGBTQ+ people
- » Awareness of the journey towards acceptance by Irish society
- » Understanding the lived experiences & legacy of the community

Other speaking engagements

We understand you may have specific objectives that aren't covered within our regular workshops. Outhouse can offer a variety of other speaking engagements. If you'd like to learn more, please contact fundraising@outhouse.ie.

Leadership Coaching

Every good leader knows that Diversity, Equity & Inclusion (DEI) isn't just a box you check. It's an important approach that should apply to everything your company does. We can develop a customised training to empower your senior leadership in managing diverse teams, improving talent recruitment, cultivating an inclusive culture, creating an equitable workplace, and leveraging diversity to drive business impact. Become more inclusive leaders and get practical guidance tailored to your business needs.

Custom Workshops

Interested in a specific theme or LGBTQ+ topic we haven't listed? We have many other areas of expertise and can work with you to create a workshop that is right for you. Get in touch and we can work together to develop something that's right for your organisation!

Q&A Sessions / Ask Me Anything

Are you looking for something less structured and focussed more around active participation? Our Q&A sessions are a judgement-free safe space for all of your questions. An interactive Q&A can facilitate greater learning and engagement.

Panel Discussions (panellists & moderators)

Hosting a panel in your workplace? Our team at Outhouse have served as both panellists and moderators of many Pride panels, providing a unique perspective for the conversation.

Planning your workshop:

Formats:

Our workshops can be facilitated **in-person**, **online**, or **hybrid**.

Duration:

The content can be delivered within **1 hour**, but extended versions can be provided for either **90 minutes** or **2 hour** sessions.

Cost:

The costs can vary depending on the format, duration, and topic of the workshop. However, we typically suggest a minimum donation of **€850 for online** or **€1,000 for in-person** 1 hour sessions.

Please note that these costs are a recommendation; we are happy to discuss your needs and find an offering that works best for you.

Every euro earned from our workshop goes directly back to supporting our charitable mission for the LGBTQ+ community.

Ready to get started?

If you're ready to book a workshop or would like to start the planning process, simply contact our team at fundraising@outhouse.ie.

Who we've worked with:



Testimonials:

'The session was delivered with such openness, kindness and knowledge and it was so well received by everyone. We really couldn't have gotten anyone better. Thank you for helping to create that open space for questions and for bringing the conversation to the forefront for everyone!'

— Katie, **Contracting PLUS**

'Outhouse's expertise, passion, and dedication to advocating for the rights and well-being of the LGBTQ+ community was truly evident throughout their talk. The engaging delivery and thought-provoking perspectives captivated the audience and sparked important conversations that will continue to reverberate for us.'

— Juracy, **BNY Mellon**

'Oh my goodness, we LOVED having Outhouse in. They were so engaging and enigmatic, and just had a natural way of making people feel comfortable.'

— Emer, **Nicholas O'Dwyer**

Why partner with Outhouse LGBTQ+ Centre?

Corporate partnerships are vital in ensuring that our doors remain open to the thousands of people who visit our centre every year. With your help, we can continue providing essential support, connections, and life-changing services so all LGBTQ+ people can be safe, seen, and celebrated.

'Coming to Outhouse was kind of a lightbulb moment of, "This is where I fit in. This is where I belong."' — Jonathan