



ROLE SPEC: T-TIME SOCIAL GROUP FACILITATORS

About Outhouse

Founded in 1997, Outhouse LGBTQ+ Centre is a vibrant and safe space for LGBTQ+ people, communities, and organisations that is inclusive of the diversity within our communities.

Outhouse is dedicated to supporting the people, spaces, and issues important to the LGBTQ+ communities.

Our vision is a future where LGBTQ+ people are safe, seen, and celebrated.

Our mission is to improve the quality of life for LGBTQ+ people by providing a safe space to find:

- Connection - discovering themselves, their people, place, and passions.
- Community Support - accessing information, programmes, and services.
- Culture - experiencing creativity, heritage, discovery, and fun.
- Campaigns - being part of a strong, credible, and trusted voice for LGBTQ+ communities.

In all of our work, we are guided by the values of trust, respect, joy, inclusivity, and impact.

About our Social Groups

The LGBTQ+ Social Groups, under the umbrella of Outhouse LGBTQ+ Centre, aim to provide a welcoming and inclusive space for LGBTQ+ individuals to connect, socialise, and build supportive networks.

We are proud to facilitate spaces for LGBTQ+ community groups to gather and socialise. Particularly as Dublin City can lack space for community groups to meet in spaces free of alcohol and in a quiet setting that enables many to feel more comfortable.

Historically social groups have been created by individuals with a passion for the community that they are a part of, and often have identified that there is no other setting where they feel they can gather and socialise with individuals who identify under the same strand of the LGBTQ+ umbrella as they do.

As part of our new strategic plan 'Space for All', we have committed to creating opportunities for individuals to connect with other LGBTQ+ individuals through events, programmes, social groups, and peer support groups.

About the T-Time Social Group

The T-Time Social Group is an informal gathering designed to bring together Trans, Non-Binary, and Gender Non-Conforming (GNC) people of diverse identities and backgrounds. This group is intended to promote social interaction, foster a sense of belonging, and offer opportunities for personal growth, community building and connection.

Role Overview

As a Social Group Facilitator for the T-Time Social Group at Outhouse LGBTQ+ Centre, you will play a crucial role in nurturing a supporting and affirming environment for LGBTQ+ individuals to come together, socialise, and build meaningful connections. You will co-lead and guide the T-time social group, offering participants a space to foster social interaction, foster a sense of belonging, and offer opportunities for personal growth, community building and connection.

Key Responsibilities:

Facilitate Social Group Meetings: Organise and co-lead regular meetings for your assigned social group, ensuring a welcoming and inclusive atmosphere for all participants.

Encourage Participation: Actively engage group members in discussions and activities, ensuring everyone has an opportunity to contribute and share their thoughts.

Maintain Confidentiality: Respect the privacy and confidentiality of the group members by not disclosing personal information shared.

Collaborate with Outhouse Staff: Work closely with the staff team in the centre to coordinate schedules, promote group activities, and ensure that resources and materials are readily available.

Evaluate and Improve: Gather feedback from group members to continuously improve the group's offerings and feedback to the Venue and Events Officer.

Maintain Boundaries: Be compassionate to those members facing challenges who may need support but act to preserve the social nature of the group by directing participants in need of help and support to the information, referral, and signposting service at Outhouse.

Essential Skills

- Strong commitment to the LGBTQ+ community and a passion for creating a supportive environment.
- Excellent communication and interpersonal skills.
- Empathy, patience, and the ability to actively listen to others.
- Respect for diversity and the ability to foster inclusivity.
- Dependability and a commitment to the agreed-upon schedule.

Desirable Skills

- Previous experience in group facilitation or community engagement.
- Lived experience as a Trans, Non-Binary, or Gender Non-Confirming (GNC) person.

Benefits

- The opportunity to make a positive impact on the LGBTQ+ community.
- Personal growth and development in leadership and facilitation skills.
- Networking and building connections within the LGBTQ+ community.
- Access to Outhouse LGBTQ+ Centre's resources and support.

How to Apply

If you are passionate about creating a welcoming and inclusive space for LGBTQ+ individuals and would like to be part of Outhouse LGBTQ+ Centre as a Social Group Facilitator, please submit your application via [this form](#) before **5:00pm on Monday, 5 February 2024**.

Note: This volunteer role is unpaid, but it offers a rewarding opportunity to contribute to the LGBTQ+ community and gain valuable experience in community engagement and facilitation.

Thank you for your interest in volunteering with Outhouse LGBTQ+ Centre! Your commitment to supporting LGBTQ+ individuals is greatly appreciated.